U.S. Coast Guard and U.S. Public Health Service





Commissioned Corps Force Management(CCFM) Integration

- Business Procedure Document - Accessions

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1 PORTAL

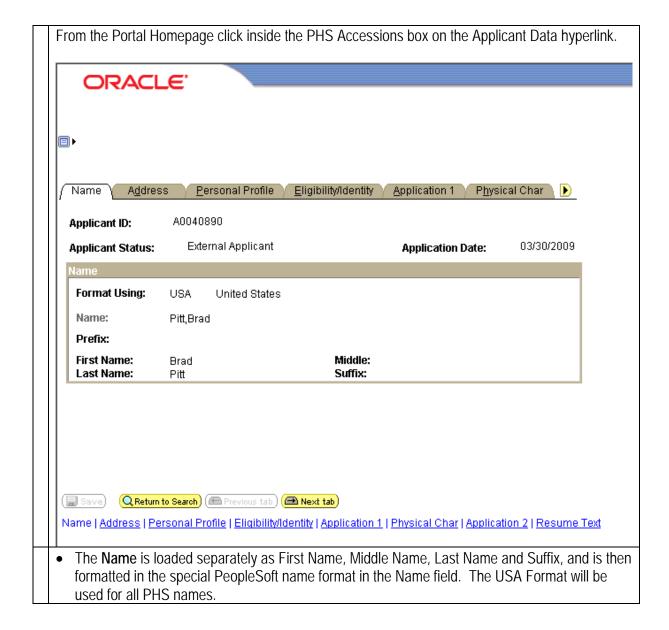
The Portal gives one click access to each Component. The links under Accession will take you right to the Component name you are trying to access.



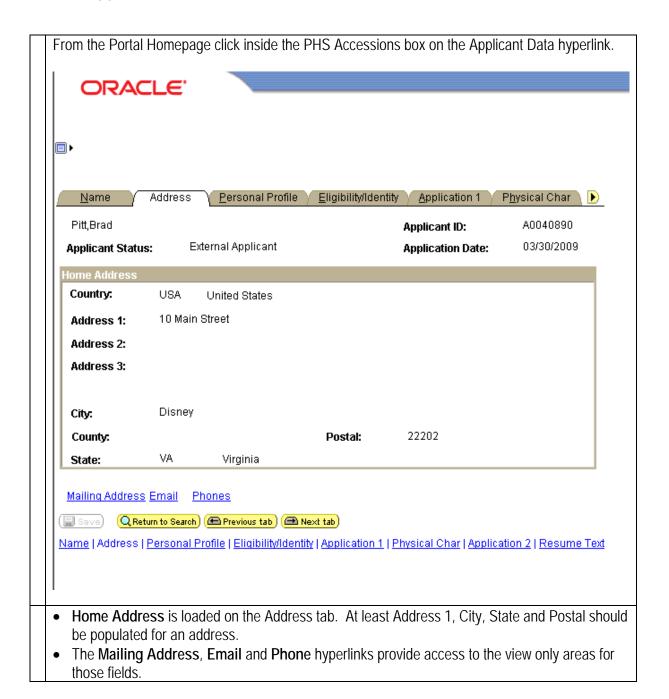
2 VIEW ONLY - APPLICANT DATA

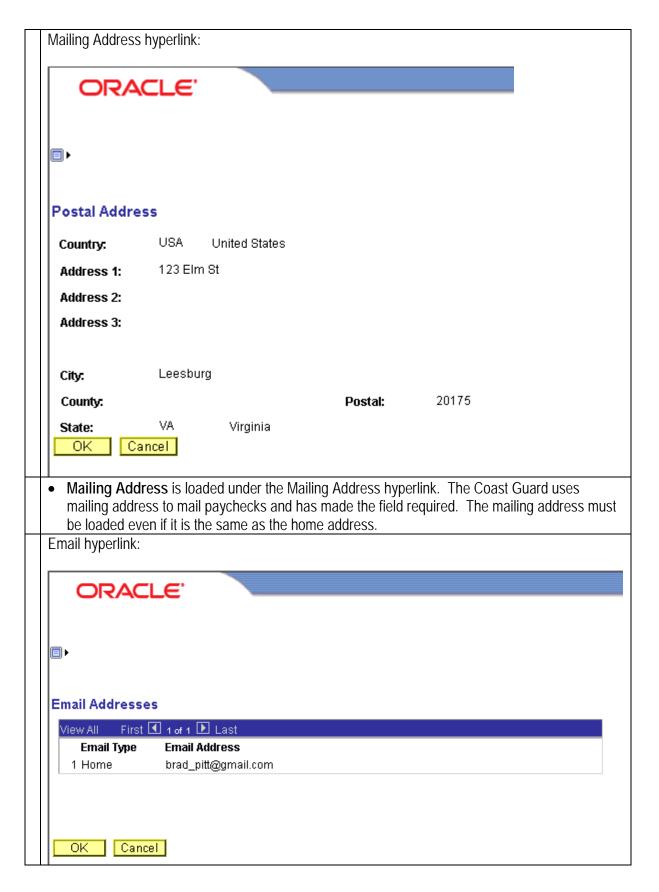
Although Applicant Data is very similar in format to the data collected for employees, the information is stored in separate tables. External applicants are identified by the Applicant Status of 'External Applicant'. This information is loaded via an interface from eCAD. All Applicant Data is view only.

2.1 Applicant Data - Name

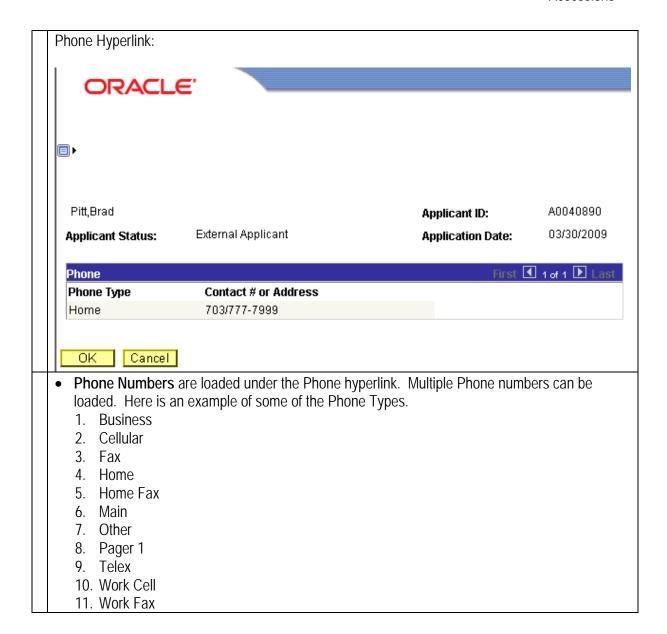


2.2 Applicant Data - Address





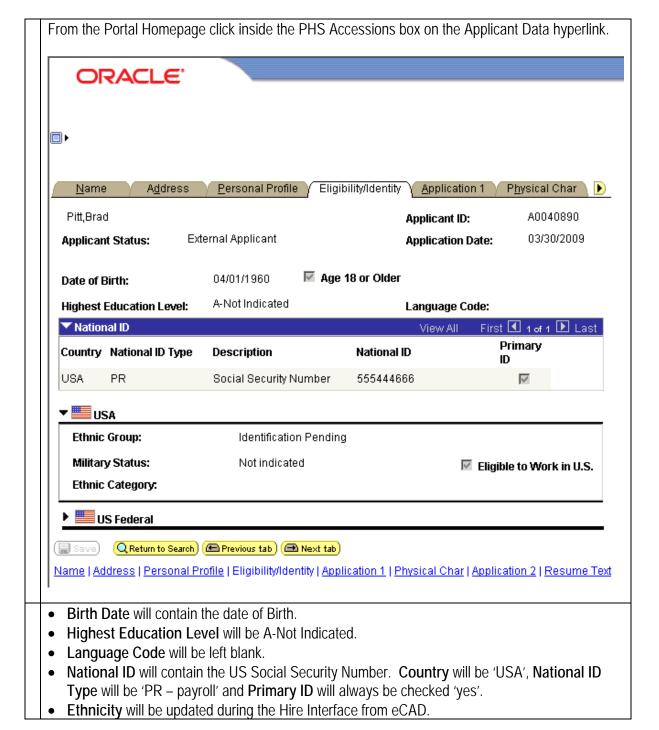
- Email Addresses are loaded under the Email hyperlink. Multiple email addresses can be loaded.
- Email Type 'Business' will be used for Work Email Address
- Email Type 'Home' will be used for Home Email Address
- Other Email Addresses can also be entered (Campus, Dorm, Other)

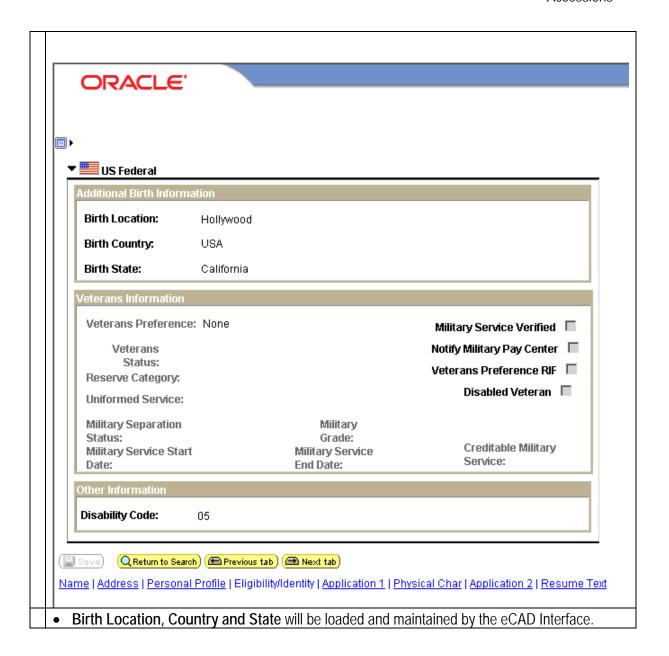


2.3 Applicant Data - Personal Profile

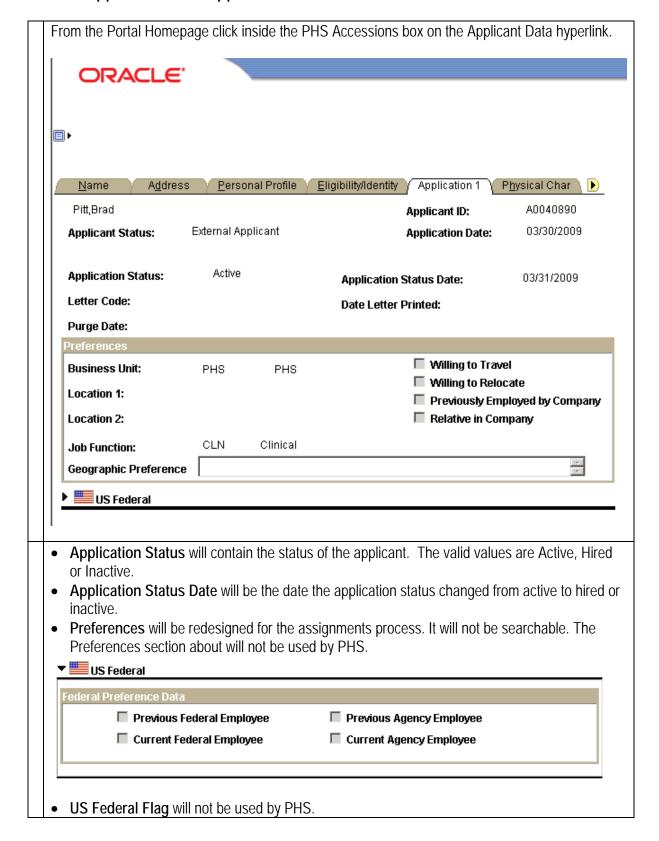


2.4 Applicant Data - Eligibility / Identity

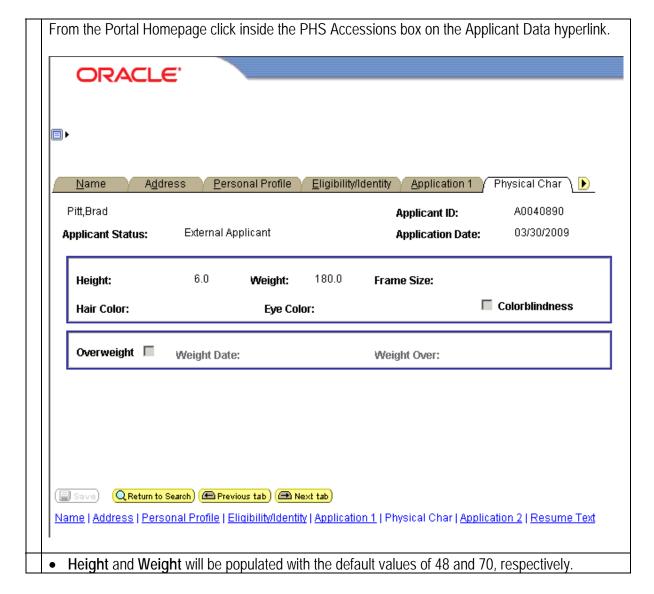




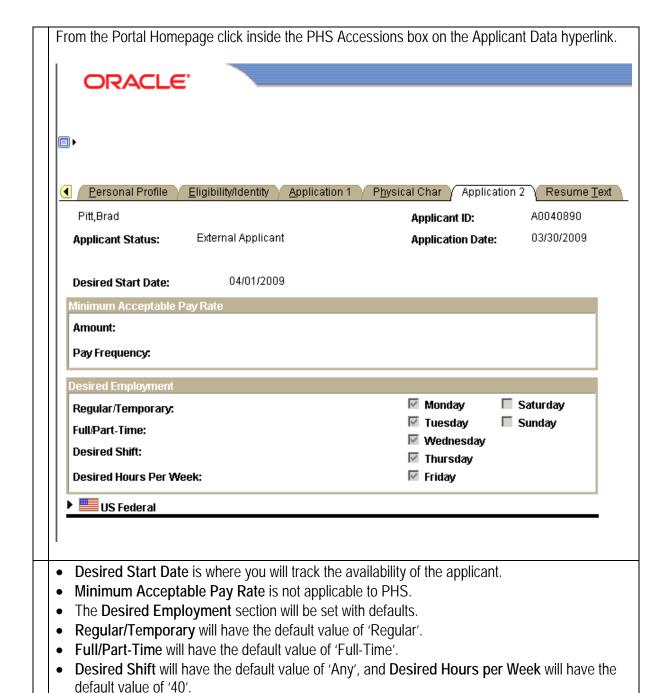
2.5 Applicant Data - Application 1

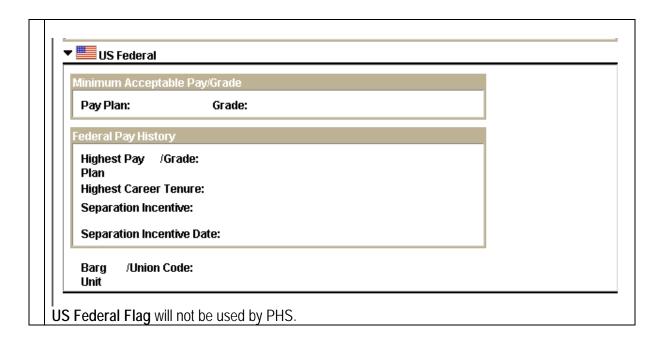


2.6 Applicant Data - Physical Characteristics

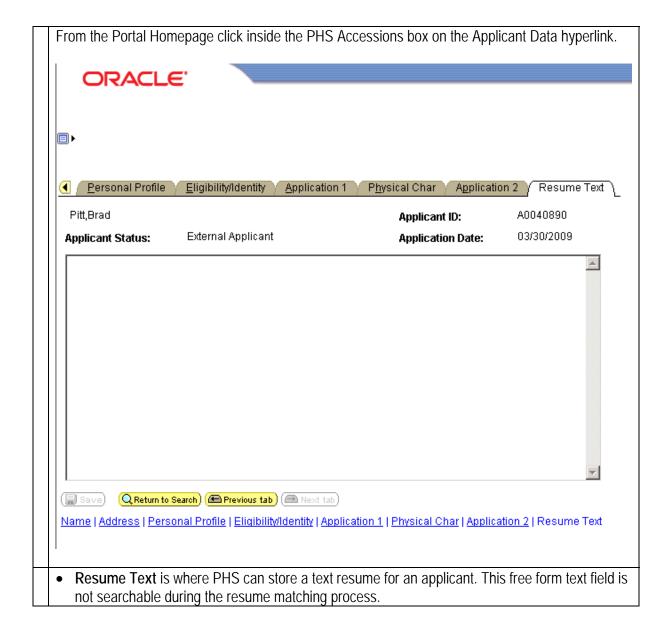


2.7 Applicant Data - Application 2





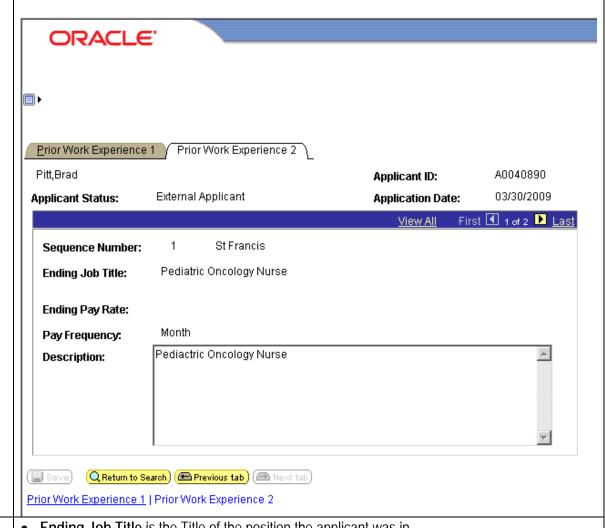
2.8 Applicant Data - Resume Text



3 VIEW ONLY – APPLICANT PRIOR WORK EXPERIENCE

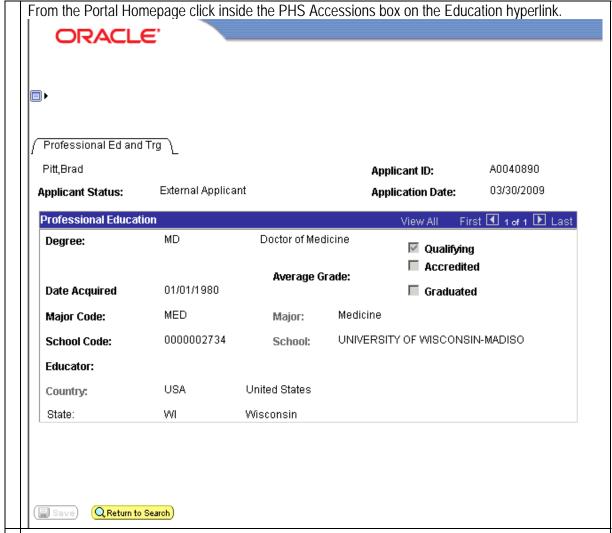


- Years of Work Experience: This is an accumulator of relevant work.
- **Sequence Number** is the count of prior work entered.
- Start/End Date is where the interface will load when the applicant worked for this particular employer.
- If the work is **Relevant Work Experience** then you check the check box. When this box is checked it will accumulate the **Years of Work Experience**.
- **Employer** is where you put the employer's name. You will also want to enter the **City**, **State** and **Phone** number for this employer.
- Country defaults to USA.



- Ending Job Title is the Title of the position the applicant was in.
- Ending Pay Rate and Pay Frequency will be blank.
- **Description** is a free text explanation of the applicant's prior work experience.

4 VIEW ONLY - APPLICANT EDUCATION

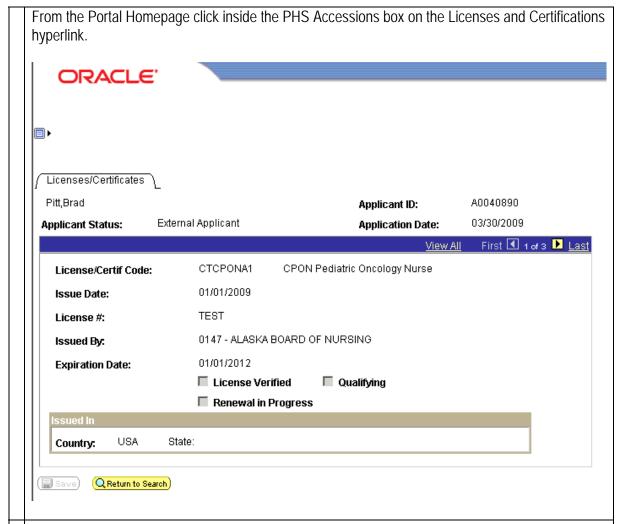


- Country indicates the country that the degree was earned in.
- **Degree** is the type of degree earned. The system will hold multiple degrees of the same type, but only one per Date Acquired.
- The **Date Acquired** is the date that the degree was granted.
- Average Grade will be blank.
- The **Major** can be entered as a **Major Code** or as a description. If the code is used, the description is automatically completed with the description from the Major table.
- The **School** attended can be entered as a **School Code** or as a description. If the code is used, the description is automatically completed with the name of the school from the table. The school table holds a country and state for a school, but not a city or zip.
- Educator will be blank.
- State holds the state for the school.
- The **Qualifying** checkbox indicates whether or not this is a qualifying degree for the officer. Each officer should have one qualifying degree under which he or she was commissioned.
- The Accredited checkbox indicates that the institution where the degree was obtained has met

PHS accreditation standards.

- The **Graduated** checkbox indicates that the degree has been completed.
- The Minority Institution checkbox, Credit Hours and Hours Type fields will not be used.

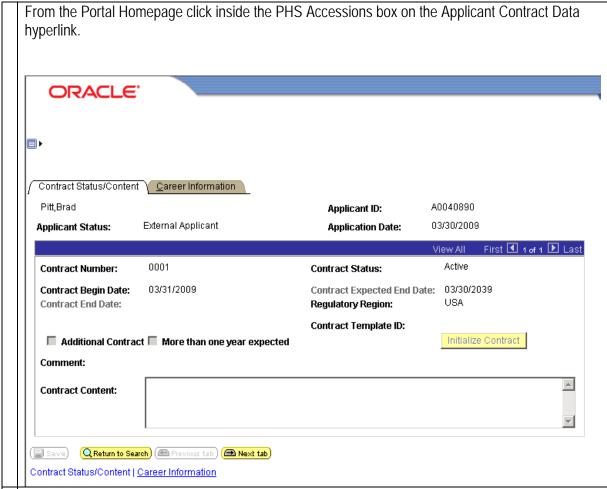
5 VIEW ONLY – APPLICANT LICENSES AND CERTIFICATIONS



- The License/Certification Code is a unique identifier for the type of license.
- The Issue Date is the date that the license was issued.
- The License Number is the number of the license given by the issuing authority.
- **Issued by** is a 30 character free text field which can hold the name of the issuing authority, if appropriate.
- The **Expiration Date** is automatically set based on the issue date and the length of time for renewal if the 'Renewal Required' checkbox is yes on the License and Certification Code table.
- The Qualifying checkbox indicates that this is the license that the officer used to qualify for his
 or her commission.
- The License Verified checkbox indicates that the license has been independently verified. PHS Has decided not to use this check box.
- The **Renewal in Process** checkbox indicates that the officer is currently pursuing a license renewal.
- The Country and State field indicate where the license has been issued.

6 VIEW ONLY – APPLICANT CONTRACT DATA

6.1 Applicant Contract Data - Contract Status/Content



- Contract Number is a coded field. It requires 4 numeric characters. If you only use one character it will populate the field with proceeding zeros. The max field length is 25 numeric characters.
- Contract Begin Date defaults to the current date. It will need to be changed if the contract begin date is different from the current date. The Contract Begin Date should be the date of hire.
- The Contract End Date will be left blank. The expiration of service is entered on the Service Information tab.
- By default the Contract Status will populate.
- The Contract Expected End Date will auto populate when the record is saved.
- Regulatory Region will default to USA.
- Contract Template ID and Initialize Contract will not be used by PHS.

Applicant Contract Data - Career Information



- - The remaining fields on this page will not be used by PHS.